




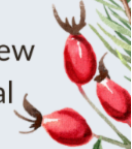
Happy **HOLIDAYS**

As we reflect on 2025, we're incredibly proud of what our team and our valued partners accomplished together. Early this year, we made an exciting move—relocating our headquarters to Bishop Ranch in San Ramon. With our lab now under the same roof, the new space is built for connection, efficiency, and innovation, and it's already enhancing how we collaborate and serve our clients.



We also celebrated several exciting milestones across our offices this year—from major high-profile project wins to expanded capabilities and new collaborations. Seeing our geotechnical, earthquake-engineering, hydrologic, and environmental expertise take shape on such generational projects has been inspiring and energizing.

To our clients and partners—thank you. Your trust, collaboration, and continued support make achievements like these possible. You challenge us to think bigger, deliver smarter, and continually raise the bar.



We enter the new year with optimism and momentum—ready to embrace new opportunities, strengthen relationships, and continue delivering exceptional service together.

Warmest wishes for a joyful holiday season and a bright year ahead,
Uri Eliahu, CEO



ENGEO Excellence

In 2025, ENGEO launched advanced projects that reflect our commitment to innovation and community well-being. We supported renewable-energy growth through the **Goyder North Wind Farm** in South Australia, including turbine foundations and battery storage systems. Our healthcare portfolio expanded with seismic retrofits and new facility designs. We also partnered with the **Petaluma River Park Foundation** to create a sustainable community space that blends environmental stewardship with public access. Adding to the excitement, ENGEO's geotechnical expertise was critical to the new **Las Vegas A's stadium**, in foundation design, earthquake engineering, and site development. These milestones showcase ENGEO's dedication to shaping safer, smarter, and more efficient projects across every region we serve.

This year, our projects were honored with **ASCE**, **CalGeo**, and **APWA** awards, and we proudly maintained our Great Place To Work® recognition. In this thriving environment, our team members have grown professionally, earning licenses and stepping into leadership roles.



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ENGEO Incorporated | 2633 Camino Ramon, Suite 250 | San Ramon, CA 94583 US

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